

Job Description

DIRECTORATE:	Education, Early Years and Young People
DEPARTMENT:	Bridgend Youth Support
POST:	Youth Worker
GRADE OF POST:	JNC (SCP 13 -17)
RESPONSIBLE TO:	Senior Youth Worker

JOB PURPOSE:

To work directly with young people to develop their social and educational needs. To work towards engaging them in a range of appropriate activities, programmes and relevant opportunities that promotes the Welsh Governments "Ten Entitlements" and to devise and develop work that is in line with the "Curriculum Statement for Wales".

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Establish and maintain contact with young people throughout Bridgend County Borough, to support and guide them in the transition into adulthood by engaging and directing them into appropriate activities.
- Assist in the provision of information, advice, guidance, and support that will enable young people to become aware of the issues that affect their lives, while supporting them to become active citizens in their own community, a wider society and global community.
- Assist in the co-ordination of activities that develop and enhance the social and educational needs of all young people within Bridgend County Borough. Identify and where appropriate, deliver activities that provide opportunities reflecting the process and achievements made by young people.
- To work collaboratively in the development of the national objectives of youth work in Wales by contributing to the planning process, while following monitoring and evaluation structure within Bridgend Youth Service. Use a management information system to record outcomes and project outputs.
- Positively promote and market the aims and objectives the ethos of the Youth Development Service and its programmes/projects.
- Demonstrate awareness of current legislation/developments on local and national youth work initiatives and policies, including child protection.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Check

This post requires a criminal records check through the Disclosure & Barring Service (DBS).

Attributes	Requirements	Essential	Method of Evaluation/Testing
	<ul style="list-style-type: none"> • Ability to demonstrate an understanding and sensitivity to the needs of a range of young people. • Ability to communicate clearly and effectively. • Ability to present information in written and verbal form, and through the use of information technology • Personal and professional integrity • Ability to work flexibly • Ability to work as a team member • Driving license 	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	