

Job Description

DIRECTORATE:	Education, Early Years and Young People
DEPARTMENT:	Oldcastle Primary School
POST:	Teacher
GRADE OF POST:	Teacher Salary Scale
RESPONSIBLE TO:	Headteacher and Governing Body

JOB PURPOSE:

Carrying out the professional duties of the Teacher in accordance with the Teacher's Pay and Conditions Document and other relevant statutory provisions.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Planning and preparing lessons having regard to the curriculum of the school.
- Teaching pupils in their assigned groups according to their educational needs, including the setting and marking of work.
- Assessment, recording and reporting on the attendance, progress, development and attainment of assigned pupils and keeping such records as are required by the school's systems.
- Setting high expectations for pupils' behaviour and maintaining a good standard of discipline through well-focused teaching, fostering positive relationships, and implementing the school's behaviour policy.
- Managing the work of support staff.
- Playing a full part in the life of the school community and supporting its ethos.
- Making records and reports on the personal and social needs of pupils and participating in such meetings.
- Providing or contributing to oral and written assessments, reports and references relating to individual pupils and groups of pupils.
- Maintaining good order and discipline among the pupils and safeguarding their health and safety both when authorised to be on the school premises and when engaged in authorised activities elsewhere.
- Teach expressive arts across the phases, including 1:1 sessions on piano, singing, and recorder.



GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

CRIMINAL RECORDS CHECK

This post requires a criminal record check through the Disclosure & Barring Service (DBS)

Person Specification

Teacher

The following attributes represent the range of skills, abilities and experiences etc. relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes)

Attributes	Requirements	Essential	Method of Evaluation/ Testing
Qualifications, Education & Training	<ul style="list-style-type: none"> Relevant teaching qualification. Registration with the Education Workforce Council 	<p>Yes</p> <p>Yes</p>	Production of original Qualification Certificates and application form.
Knowledge & Experience	<ul style="list-style-type: none"> Recent teaching experience in a primary school Knowledge of the curriculum implementation, curriculum development and reform. Ability to teach and/or develop learning skills within a multilingual school. Experience of managing support staff. Experience or willingness to support the leading of an area of learning and experience. Good knowledge and a range of pedagogy approaches to ICT/Digital skills. Expressive Arts experience. 	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	Interview, application form, references and selection process.
Skills and Personal Attributes	<ul style="list-style-type: none"> Ability to create a happy, challenging and effective learning environment. Ability to work effectively within a team. Honest and reflective. 	<p>Yes</p> <p>Yes</p> <p>Yes</p>	Application form, interview and selection process.



Attributes	Requirements	Essential	Method of Evaluation/ Testing
	<ul style="list-style-type: none"> • Ability to share and problem-solve. • Good interpersonal skills. • Good organisational skills. • Good communication skills. • Good ICT skills. • The ability to greet customers through the medium of Welsh is a requirement for this post. 		