

Job Description

Directorate:	Social Services & Wellbeing
Department:	Family Support Services/Edge of Care Services
POST:	Consultant Social Worker – Edge of Care Services
GRADE OF POST:	GR13
RESPONSIBLE TO:	Edge of Care Services Team Manager

JOB PURPOSE:

The Consultant Social Worker in the Edge of Care Services will oversee IFSS and the Rise service as well as work with a small case load of families who have particularly complex needs. The Consultant Social Worker will be fully engaged in the strategic development of Edge of Care Services ensuring that they meet family need in a timely fashion.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- To work with the Edge of Care Services Team Manager on the development and co-ordination of Edge of Care Services including Rapid Response, Connecting Families, Baby in Mind, IFSS and Rise.
- To supervise staff within the Edge of Care teams to ensure the work they offer is evidenced based and meets identified need for children and families.
- To identify families who are at risk of becoming looked after and develop intensive interventions to support the family in keeping their child safe.
- To build a professional relationship with children and their families and to use that relationship to safeguard children and promote positive outcomes
- To deliver evidenced based interventions to children and families that enable families to take control of their lives ensuring their children's safety at the same time.
- To communicate effectively with children and their families, ensuring that their views and wishes are heard and recorded accurately, and the plan reflects their views.
- To ensure that children and their families are provided with user-friendly written reports about their circumstances and plans for intervention
- To have a sound understanding of the law relating to children and their families
- Exercise advanced decision making in social work practice and be able to offer advice on a range of issues emerging with Edge of Care service.

- To deputise for the Edge of Care Services Team Manager when necessary and to support in all areas of the management of the prevention of children becoming care experienced.
- To contribute to the development of the service through regular review of performance targets and standards.
- To work within a flexible framework in order to meet the demands of the service i.e. outside the 9-5 work pattern. Interventions will be delivered at a time to suit the families.
- Contribute to the production of appropriate information for staff within the team and for service users and carers who may require such information.
- To alert the Edge of Care Services Team Manager to action necessary to develop the competencies of staff and also of the potential need to institute disciplinary procedures and participate in such procedures where necessary.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding and Quality Team or IAA and Safeguarding Team.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Check

This post requires a criminal records check through the Disclosure & Barring Service (DBS).

Person Specification

Consultant Social Worker – Edge of Care Services

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential.

Attributes	Requirements	Essential	Method of Evaluation/Testing
Qualifications, Education & Training	<ul style="list-style-type: none"> Hold a Professional Social Work qualification e.g. Degree in Social Work or recognised predecessor equivalent. 	Yes	Production of original Qualification Certificates and application form.
	<ul style="list-style-type: none"> Registration with Social Care Wales or equivalent. Evidence of continuing professional development such as that required for continued registration. 	Yes	
Knowledge & Experience	<ul style="list-style-type: none"> Clear underpinning knowledge of IFSS and related current local, national policy and legal issues in child care / child protection or substance misuse 	Yes	Interview, application form, and selection process.
	<ul style="list-style-type: none"> Evidence and knowledge of working with adults or children and families with highly complex needs in particular experience of working with families pre and post birth. 	Yes	
	<ul style="list-style-type: none"> Significant post qualifying experience. 	Yes	
	<ul style="list-style-type: none"> Expertise in Child Care and Development, Child Protection or direct work with complex families including the delivery of family group conferences. Evidence of leadership experience in Child Care and Development, Child Protection or complex families. Experience of working with partner agencies, in multi disciplinary settings. 	Yes	

Attributes	Requirements	Essential	Method of Evaluation/Testing
Knowledge & Experience (ctd.)	<ul style="list-style-type: none"> Engaged in practice supervision. Mentorship of students or social work practitioners in enhancing practice. Experience of developing and delivering training. Recognised expert in the field of Child Care / Child Protection or working with complex families. Evidence of innovative practice. 	<p>Yes</p> <p>Yes</p> <p>Yes</p>	Interview, application form, and selection process.
Skills & Personal Qualities	<ul style="list-style-type: none"> Ability to play a lead role in relation to services and staff in a multi-agency environment. Ability to think, analyse, plan and act strategically and develop innovative solutions.. Excellent interpersonal, communication, written and presentational skills. Ability to gain confidence of others and credibility. Ability to work effectively and appreciate the respective roles of members and officers. Ability to demonstrate good organisational skills. Evidence of change management skills. Project management skills. Applicants need to hold a full valid UK driving licence and have access to their own vehicle during business hours The ability to communicate through the medium of Welsh. 	<p>Yes</p> <p>Yes</p> <p>Yes</p>	Interview, application form, and selection process.