

## **Job Description**

<b>DIRECTORATE:</b>	Education, Early Years and Young People
<b>DEPARTMENT:</b>	<b>Tremains Primary School</b>
<b>POST:</b>	Teacher for Observation and Assessment Learning Resource Centre
<b>GRADE OF POST:</b>	Teacher Salary Scale with ALN allowance
<b>RESPONSIBLE TO:</b>	Headteacher and Governing Body

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### **JOB PURPOSE:**

Carrying out the professional duties of the Teacher in accordance with the Teachers Pay and Conditions Document and other relevant statutory provisions.

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### **PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:**

- Passionate about education and have the commitment and drive to be part of an AOLE Team which enables all children, including those with additional needs to succeed in their learning.
- Have an excellent working knowledge of the Curriculum for Wales and the ALN reform act.
- Be an excellent classroom practitioner who inspires and encourages children to reach their full potential through high quality learning experiences with excellent behaviour management skills
- Have the ability to motivate, challenge and support others.
- Demonstrate excellent communication skills to work effectively in partnership with staff, parents, governors and the local community.
- Have an excellent knowledge and understanding of skills development and pedagogy.
- Have the ability to use ICT effectively to deliver high quality teaching and learning.
- Have the ability to develop bilingualism (Welsh as a second language).

- Have experience of assessment for learning strategies.
- Have a commitment to professional learning.
- Be able to contribute to the school's extra-curricular activities.
- Have high expectations of achievement and a commitment to raising standards.
- Be adaptable, resourceful and innovative.

## **GENERAL DUTIES**

### **Health and Safety**

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

### **Equal Opportunities**

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

### **Safeguarding**

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

### **Review and Right to Vary**

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

### **Criminal Records Check**

This post requires a criminal record check through the Disclosure & Barring Service (DBS)

## Person Specification

### Teacher

The following attributes represent the range of skills, abilities and experiences etc. relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes)

Attributes	Requirements	Essential	Method of Evaluation/ Testing
<b>Qualifications, Education &amp; Training</b>	<ul style="list-style-type: none"> <li>Relevant teaching qualification.</li> <li>Registration with the General Teaching Council of Wales.</li> <li>Demonstrable commitment to continuing professional development</li> </ul>	<p>Yes</p> <p>Yes</p>	Production of original Qualification Certificates and application form.
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>Experience working in a primary school specialist placement class or with children with ALN, particularly ASD</li> <li>Experience of teaching across the primary phase</li> <li>Successful collaboration with other Learning Resources Centres and Mainstream classes to ensure the best outcomes for pupils.</li> <li>Good working knowledge of Curriculum for Wales 2022 and its implications for teaching and learning and the ALN reform act.</li> <li>In depth knowledge of either Health and Wellbeing or Expressive Arts or the willingness to develop these skills</li> <li>Thorough understanding of safeguarding and child</li> </ul>	<p>Yes</p> <p>Yes</p>	Interview, application form, references and a lesson observation.

Attributes	Requirements	Essential	Method of Evaluation/ Testing
	<p>protection processes and procedures</p> <ul style="list-style-type: none"> <li>• Knowledge and experience of implementing research-informed, innovative approaches to teaching and learning</li> <li>• Proven track record of leading and managing a team of staff that have positive outcomes for children</li> <li>• Successful collaboration with other Learning Resources Centres and Mainstream classes to ensure the best outcomes for pupils</li> </ul>		
<b>Skills &amp; Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Ability to create a happy, challenging and effective learning environment.</li> <li>• Highly motivated, consistently demonstrating high expectations of self and of children's achievements, behaviour and learning</li> <li>• Ability to establish and maintain positive relationships with children, parents and carers, members of our Governing</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	Interview, application form, references and a lesson observation.

Attributes	Requirements	Essential	Method of Evaluation/ Testing
	<p>Body and our wider community</p> <ul style="list-style-type: none"> <li>• Commitment to providing a rich curricular and extra-curricular experience for pupils</li> <li>• Flexibility in working as part of a team</li> <li>• Good interpersonal skills</li> <li>• Good organisational skills</li> <li>• Good verbal and written communication skills</li> <li>• Passion for transforming the learning experiences of pupils at various stages of development</li> <li>• Excellent communication and interpersonal skills, with the ability to build positive relationships with pupils, parents, colleagues, governors and the wider community</li> <li>• Effective ICT skills and confidence using emerging technologies within the classroom</li> <li>• Flexibility in working as part of a team.</li> <li>• Good interpersonal skills.</li> <li>• Good organisational skills.</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	



Attributes	Requirements	Essential	Method of Evaluation/ Testing
	<ul style="list-style-type: none"> <li>• Good communication skills.</li> <li>• Good ICT skills.</li> <li>• Good display skills.</li> <li>• The ability to communicate through the medium of welsh.</li> </ul>		