Cymgor Bwrdeistref Sirol
Ogwil

BRIDGEND
County Borough Council

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### **Job Description**

**DIRECTORATE:** Education, Early Years and Young People

SCHOOL: Llangewydd Junior School

**POST:** Forest School Leader

**GRADE OF POST:** GR05

**RESPONSIBLE TO:** Headteacher and Governing Body

#### **JOB PURPOSE:**

To plan, develop and establish a Forest School, with guidance and support from the Senior Leadership Team.

#### PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- To plan, prepare and deliver a range of Forest School sessions with children. To liaise with staff prior to sessions to ensure plans are appropriate and all needs and expectations are met.
- Ensure Health & Safety requirements are met, including Risk Assessments which are continually checked and updated.
- To create and maintain an engaging, fun and supportive environment, demonstrating flexibility in planning and running sessions in response to varying/changing needs of children.
- To supervise and support children with varying needs while delivering sessions.
- To ensure that all sessions are well prepared, and risk assessed.
- To ensure the health and safety of all participants, including writing and checking risk assessments for the sites, tools and activities used.
- To participate in training and other learning activities/meetings as required.
- To administer basic first aid as the need arises.
- To always observe confidentiality.
- To evaluate programmes and to continually strive for improvement.
- To promote learning in the outdoor environment and the ethos of Forest Schools and outdoor learning.
- To be responsible at all times for high standards of care and education for all.
- To ensure effective communication with parents, volunteers, partner organisations and of course, children.



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- To regularly check and maintain tools and other equipment and stored securely and safely.
- To keep records as appropriate of emergency contact details for participants, permission forms and achievement of children.

#### **GENERAL DUTIES**

#### Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the Health and Safety Policy

#### **Equal Opportunities**

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

#### Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Childrens IAA Service within MASH.

#### **Review and Right to Vary**

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

#### **Criminal Records Bureau**

This post requires a criminal records check through the Disclosure & Barring Service (DBS)

# **Bridgend County Borough Council**

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr



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# **Person Specification Forest School Leader**

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes).

Attributes	Requirements	Essential	Method of
	•		Evaluation/Testing
Qualifications, Education & Training	Level 3 Forest Schools     Programme Leadership     Certificate.	Yes	Production of original Qualification Certificates and application form.
		Yes	
	<ul> <li>Hold an outdoor First Aid certificate.</li> </ul>	Yes	
	Registration with the General Teaching Council of Wales.		
Knowledge & Experience	Experience of working with groups of children at different stages of development.	Yes	Interview, application form, references and a lesson observation.
	Recent experience in leading Forest School/outdoor education sessions with children of a range of ages.	Yes	
	A love of working outdoors regardless of the weather, whilst ensuring the safety of the children when working in wet and muddy conditions / uneven surfaces, or in hot and sunny conditions.	Yes	
	<ul> <li>Knowledge, understanding and practical experience of Forest School provision for young children.</li> </ul>	Yes	
	Proven ability to plan and deliver environmental education-based activities to a wide age range of children.		



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Attributes	Requirements	Essential	Method of Evaluation/Testing
	<ul> <li>Experience of working in a School.</li> <li>Ability to engage constructively with and relate to a wide range of young people and families/carers.</li> <li>Ability to write and follow risk</li> </ul>	Yes	
Skills & Personal Qualities	<ul> <li>assessments.</li> <li>Knowledge and practical understanding of child development.</li> </ul>	Yes	Interview, application form, references and a lesson observation.
	An understanding of health and safety requirements and welfare issues of working with young children.	Yes	
	Enjoy working with primary aged children from a range of backgrounds and commitment to supporting their physical, social and emotional development through forest school activities.	Yes	
	Warm and caring personality, friendly and approachable.		
	Creative, practical thinker who works well as part of a team.	Yes	
	Good communication skills, within a wide age range including staff at all levels.	Yes	
	Good organisational skills.	Yes	
	Computer literate. for report writing and recording.	Yes	





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Attributes	Requirements	Essential	Method of Evaluation/Testing
	Manages time effectively.		
	The ability to communicate through the medium of welsh.		