

Job Description

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| DIRECTORATE: | Education, Early Years and Young People |
| DEPARTMENT: | Schools |
| POST: | Cover Supervisor |
| GRADE OF POST: | Grade 8 |
| RESPONSIBLE TO: | Headteacher |

JOB PURPOSE:

In the absence of the responsible class teacher enable the continuation of learning by interpreting, utilising, and delivering pre-prepared exercises and set work, as well as engaging, motivating and managing the behaviour of pupils.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Cover the class using pre-prepared materials, deciding on modification where needed.
- Create and maintain a purposeful, orderly, and supportive environment in accordance with lesson plans.
- Assess learning needs and devise alternative methods of facilitating learning and understanding.
- Provide specialist care to those pupils with significant requirements.
- Promote inclusion and ensure all have equal access to opportunities to learn and develop.
- Be aware of the different requirements of pupils.
- Monitor and evaluate the success of activities against agreed measures. Provide detailed and regular feedback to teachers on pupil achievement, progress and problems.
- May be required to supervise others, allocating and checking work, instructing and monitoring staff within the classroom.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#).

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Check

This post requires criminal records check through the Disclosure & Barring Service (DBS).

Bridgend County Borough Council

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

www.bridgend.gov.uk



| Attributes | Requirements | Essential | Method of Evaluation/ Testing |
|------------|---------------------------------------------------------------------------------------------------------|-----------|----------------------------------|
| | <ul style="list-style-type: none">The ability to communicate through the medium of Welsh. | | |