

## **Job Description**

**DIRECTORATE:** Education, Early Years and Young People

**SCHOOL:** Abercerdin Primary School

**POST:** Teacher

**GRADE OF POST:** Teacher Salary Scale

**RESPONSIBLE TO:** Headteacher and Governing Body

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### **JOB PURPOSE:**

Carrying out the professional duties of the Teacher in accordance with the Teachers Pay and Conditions Document and other relevant statutory provisions.

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### **PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:**

- Be an excellent classroom practitioner who inspires and encourages children to reach their full potential through high quality learning experiences.
- Develop positive relationships with all stakeholders, including children, staff, parents, governors and the wider community.
- Have an excellent knowledge of the Curriculum for Wales skills development and pedagogy.
- Provide an exciting and stimulating learning environment for all learners, including those with additional learning needs.
- Plan and prepare inspiring and engaging lessons and sequences of lessons that ensure pupils make progress over time.
- Differentiate teaching to meet the needs of all children, taking into account pupils varying interests and experiences.
- Provide regular, constructive feedback that supports children to make progress, taking into account their different starting points.
- Be able to contribute to the school's extra-curricular activities.
- Have high expectations of achievement and a commitment to raising standards.
- Assisting with the assessment, recording and reporting on the attendance, progress, development and attainment of assigned pupils and keeping such records as are required by the school's systems.
- Managing the work of support staff in the classes if applicable.

- Set high expectations for children's behaviour. Provide children with an environment in which they feel included, respected and safe.
- Safeguard children both when on school premises and when engaged in authorised activities offsite.
- Be passionate about education and have the commitment and drive to lead an AOLE which enables all children to succeed in their learning.

Successful shortlisted candidates will be asked to visit the school by appointment with the Headteacher and deliver a lesson to one of our classes.

## **GENERAL DUTIES**

### **Health and Safety**

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

### **Equal Opportunities**

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

### **Safeguarding**

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Childrens IAA Service within MASH.

### **Review and Right to Vary**

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

### **Criminal Records Bureau**

This post requires a criminal records check through the Disclosure & Barring Service (DBS)

## Person Specification

### Teacher

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes).

Attributes	Requirements	Essential	Method of Evaluation/Testing
<b>Qualifications, Education &amp; Training</b>	<p>Relevant teaching qualification QTS</p> <p>Registration with the General Teaching Council of Wales.</p> <p>Demonstrate commitment to continuing professional development</p>	<p>Yes</p> <p>Yes</p>	Production of original Qualification Certificates and application form.
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching across the primary phase</li> <li>• Good working knowledge of Curriculum for Wales 2022 and its implications for teaching and learning</li> <li>• Good understanding of ALN and proven commitment to inclusion</li> <li>• Thorough understanding of safeguarding and child protection processes and procedures</li> </ul>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	Interview, application form, references and a lesson observation.
<b>Skills &amp; Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Ability to create a happy, challenging and effective learning environment.</li> <li>• Flexibility in working as part of a team.</li> <li>• Good interpersonal skills.</li> </ul>	<p>Yes</p>	Interview, application form, references and a lesson observation.

Attributes	Requirements	Essential	Method of Evaluation/Testing
	<ul style="list-style-type: none"> <li>• Good organisational skills.</li> <li>• Good communication skills.</li> <li>• Highly motivated, consistently demonstrating high expectations of self and of children's achievements, behaviour and learning</li> <li>• Ability to establish and maintain positive relationships with children, parents and carers, members of our Governing Body and our wider community.</li> <li>• Commitment to providing a rich curricular and extra-curricular experience for pupils</li> <li>• Effective ICT skills and confidence using emerging technologies within the classroom.</li> <li>• The ability to communicate through the medium of Welsh</li> </ul>	<p>Yes</p> <p>Yes</p>	