

Job Description

DIRECTORATE:	Social Services & Wellbeing
DEPARTMENT:	Family Support Services
POST:	Wellbeing Worker
GRADE OF POST:	Grade 7
RESPONSIBLE TO:	Early Intervention Locality Manager

JOB PURPOSE:

To support vulnerable children (aged 5 – 11 years) and their families / carers to improve their wellbeing and resilience in order to maximise their life chances and reach their full potential.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Direct work with targeted children in a 121 or group setting aimed at increasing resilience and emotional wellbeing.
- Liaising with parents / carers and other professionals including schools, Safeguarding, Police etc. to ensure continuity of support.
- Develop innovative and bespoke interventions in order to best engage targeted children and their families / carers.
- Work as part of a multi-agency locality team to enable children and their families / carers to access services relevant to their needs.
- Contribute to the monitoring, planning and reviewing process, maintaining accurate records of activity via an electronic database.
- Contribute to service and team development through team meetings, practice forum and other organisational events.
- Be familiar with child protection procedures and comply with them at all times, including the maintenance and compliance with statutory and mandatory training requirements.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)



Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

CRIMINAL RECORDS CHECK

This post requires a criminal records check through the Disclosure & Barring Service (DBS).

Person Specification Wellbeing Worker

The following attributes represent the range of skills, abilities and experiences etc. relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (✓).

Attributes	Requirements	Essential	Method of Evaluation / Testing
Qualifications, Education & Training	<ul style="list-style-type: none"> Educated to QCF (NVQ) Level 3 in Youth Work, Education or Social Care or an ability to demonstrate competence through experience. 	✓	Production of original Qualification Certificates and application form.
	<ul style="list-style-type: none"> Professional training relevant to working with children, young people and/or parents / carers. 	✓	
Knowledge & Experience	<ul style="list-style-type: none"> Experience of providing emotional wellbeing support for children and their families to bring about positive changes. 	✓	Interview, application form and selection process.
	<ul style="list-style-type: none"> Experience of multi-agency working. 	✓	
	<ul style="list-style-type: none"> Experience of monitoring and evaluating work to demonstrate its impact. 	✓	
Skills & Personal Qualities	<ul style="list-style-type: none"> Able to support children and their families / carers to implement strategies to improve wellbeing and build resilience. 	✓	Interview, application form and selection process.
	<ul style="list-style-type: none"> Able to build trust with children and their families / carers who may be resistant or difficult to engage with. 	✓	

Attributes	Requirements	Essential	Method of Evaluation / Testing
Skills & Personal Qualities (ctd.)	<ul style="list-style-type: none"> • Able to work on own initiative • Able to work within a multi-agency team, sharing information appropriately and co-working with colleagues from a range of a range of backgrounds and disciplines. • Computer literate and able to analyse information and communicate clearly both verbally and in writing. • Able to work within defined timescales and meet agreed targets. • Able to work hours flexibly when needed to best support children and their families / carers. • Applicants need to hold a full valid UK driving licence and be willing to use own vehicle on official business journeys. • Able to communicate through the medium of Welsh. 	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>	Interview, application form and selection process.